

Form MBP- 2
Register of loans, guarantees, security and acquisition made by the company
(Pursuant to section186(9) of Companies Act, 2013 and Rule 12(1) of Companies (Meetings of Board and it's Powers) Rules, 2014)

No changes as on 21July2026

Nature of transaction (whether Loan/Guarantee/Security/ Acquisition)	Date of making Loan/Acquisition/Giving Guarantee/Providing Security	Name and Address of the Person or Body Corporate to whom it is made or given or whose securities have been acquired (Listed /Unlisted entities)	Amount of Loan/Security/Acquisition/Guarantee	Time period for which it is made/given	Purpose of Loan/Acquisition/Guaran- tee/Security	% of loan/acquisition/exposure to the paid up capital, free reserves and securities Premium account and % of free reserves and securities premium	Date of Passing of Board resolution	Date of passing Special resolution, if required	For Loans			For Acquisitions						
									Rate of interest	Date of maturity	No and kind of Securities	Nominal Value and paid up value	Cost of Acquisition (in case of Securities how the purchase price was arrived at)	Date of Selling Investments	Selling Price (how the price was arrived at)	Signature and Remarks		
Uncommitted Line of Credit	24-Aug-16	Mphasic Corporation, 10000th Street, subsidiary of Mphasic Limited	\$ 50 Million (Net: out of \$ 50 Million \$ 10 MN is available as loan on raising of Corporate guarantee and fulfilling the subsequent condition)	25 th Aug-2016 to 21 st Feb 2017	Refinancing of current working capital provided from DBS	7	27-Sep-16	8	9	IBOR+1.65 BPS	10	11	12	13	14	15	16	17
MD/Director/Secretary/Whole time Director																		
Bengaluru																		
27-Sep-16																		
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No changes as at 21 July 2026

Form MBP - 4

Register of contracts with related party and contracts and
Bodies etc. in which directors are interested

[Pursuant to section 189(1) of Companies Act, 2013 and Rule 16(1) of Companies (Meetings of Board and its Powers) Rules, 2014]

A: Contracts or agreements with any related party under section 188 or in which any Director is concerned or interested under sub-section
(2) of Section 184Details of voting
on such
resolution

Sl No.	Title	Description
1	Date of contract / arrangement	30 June, 2017
2	Name of the party with which contract is entered into	Intenet Global Services Private Limited
3	Name of the Interested Director	Mr. Amit Dixit
4	Relation with Director/Company/Nature of Concern or Interest	Director
5	Principal terms and conditions	Related Party Transaction with Mphasis Deutschland GmbH Rendering of Services Proposed Limits for FY-18 --- 650 Million Proposed Maximum Value for FY-18 --- 130 Million
6	Whether the transaction is at arm's length basis	Yes
7	Date of approval at the meeting of the Board	Not Applicable
8	No. of Directors present in the meeting	Not Applicable
9	Directors voting in favour	Not Applicable
10	Directors voting against	Not Applicable
11	Directors remaining neutral	Not Applicable
12	Date of the next meeting at which register was placed for signature	Not Applicable
13	Reference of specific items (a) to (g) under sub section (1) of Section 188	Not Applicable
14	Amount of contract or arrangement	
15	Date of shareholders approval if any	Not Applicable
16	Remarks, if any	NIL

Sl No.	Name of Director	Signature	Placed at Board Meeting
1	Mr. Davinder Singh Brar	Not Applicable	25 May 2017
2	Mr. Nitin Rakesh		
3	Mr. Narayanan Kumar		
4	Ms. Jan Kathleen Hier		
5	Mr. Amit Dixit		
6	Mr. Amit Dalmia		
7	Mr. Paul James Upchurch		
8	Marshall Jan Lux		
9	Mr. David Lawrence Johnson		



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REGISTERS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
[Pursuant to Section 170(1) of Companies Act, 2013 and Rule 17(2) of Companies (Appointment & Qualification of Directors) Rules, 2014]

DETAILS OF SECURITIES HELD IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, ASSOCIATE SUBSIDIARIES AND ASSOCIATE COMPANIES														
Column15	Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Column13	Column14
Column15	Sno.	Name of the entity	Relation (refer note)	Number of securities held	Nominal value per security	Description of the securities held	Date of acquisition	price or consideration paid	Date of disposal.	Price and other consideration received *	Cumulative balance and number of securities held after each transaction	Mode of acquisition of securities	Physical/ Demat	Details of pledge and encumbrance
	Nitin Omprakash Rakesh	MPHASIS LTD	NIL	3,95,447	10	EQUITY	24-Mar-26	109762000	NA	NA	4,75,619	ESOP 2016	DEMAT	NONE
	Nitin Omprakash Rakesh	MPHASIS LTD	NIL	3,33,133	10	EQUITY	03-Dec-25	1035580	NA	NA	3,95,447	RSU 2021	DEMAT	NONE
	Nitin Omprakash Rakesh	MPHASIS LTD	NIL	2,66,378	10	EQUITY	31-May-25	33377500	NA	NA	3,33,133	ESOP	DEMAT	NONE
	Nitin Omprakash Rakesh	MPHASIS LTD	NIL	1,81,588	10	EQUITY	30-Jan-25	45948450	NA	NA	2,66,378	ESOP	DEMAT	NONE
	Nitin Omprakash Rakesh	MPHASIS LTD	NIL	32,159	10	EQUITY	25-Oct-24	690390	36880 shares sold on 5 Nov 2024 for consideration 104411336.8.	690390	1,81,588	RSU 2021	DEMAT	NONE
	Nitin Omprakash Rakesh	MPHASIS LTD	NIL	2,00,229	10	EQUITY			50,800 Shares sold on 12 February 2024	132800344	1,49,429	ESOP	DEMAT	NONE

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Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	1,49,429	10	EQUITY	02-Feb-24	33020000			2,00,229	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	1,83,785	10	EQUITY	27-Oct-23		34,356 SHARES ON 6 and 7 Nov 2023	7,55,24,608.96	1,49,429	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	34356	10	EQUITY	27-Oct-23	343560	10000 SHARES ON 5-07-2023	20032900	1,83,785	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	10000	10	EQUITY	20-Feb-23				1,49,429	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	10000	10	EQUITY	20-Feb-23	5000000		NA	1,59,429	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	18429	10	EQUITY	22-Oct-22	345190	16090 shares sold as part of	31707855.04 (gross sale value)	1,49,429	RSU 2021	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	66000	10	EQUITY	31-May-22	33000000		NA	1,31,000	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	65000	10	EQUITY	16-May-22	32500000			65,000	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil	131000	10	EQUITY	04-Feb-22	65500000	112274 SHARES ON 15-02-2022	32,74,29,157.16	-	ESOP	DEMAT	NONE	CEO and MD
Nitin Omprakash Rakesh	Nil	MPHASIS LTD	Nil						18726 SHARES ON 14-02-2022	5,56,92,434.82	1,12,274	ESOP	DEMAT	NONE	CEO and MD
Jan Kathleen Hier	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Amit Dalmia	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Amit Dixit	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
David Lawrence Johnson	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Marshall Jan Lux	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Maureen Anne Erasmus	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Kabir Mathur	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Pankaj Sood	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Courtney Karlan della Kava	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Sumit Kumar Gulati	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Girish Paranjpe	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	

NOTE: State if Holding/subsidiary/associate/associate subsidiaries

*Gross amount



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REGISTERS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
[Pursuant to Section 170(1) of Companies Act, 2013 and Rule 17(2) of Companies (Appointment and Qualification of Directors) Rules, 2014]

DETAILS OF SECURITIES HELD IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, ASSOCIATE SUBSIDIARIES AND ASSOCIATE COMPANIES																as at 21 July 2026	
Name	Sno.	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Column13	Column14	Column		
Subramanian Narayan	2	Mphasis Limited	NA	2,660	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	NA	NA	No shares were disposed during the period	26,600.00	2,660	ESOPs/RSU	Demat	None	25/26 Oct 2017		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	510	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	NA	NA	250 Shares sold on 02 Feb 2018	5000	10	RSU	Demat	None	09-May-14		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	500	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	NA	NA	500	5000	10	RSU	Demat	None	09-May-14		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	10	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	NA	NA	No shares were disposed during the period	32510	3,261	RSU	Demat	None	17-Dec-15		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	3,261	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	17-Dec-15	NA	No shares were disposed during the period	80400	11,301	RSU	Demat	None	03-Oct-16		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	11,301	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	17-Dec-15	NA	No shares were disposed during the period	572700	12,501	RSU	Demat	None	03-Oct-16		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	12,501	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	NA	NA	No shares were disposed during the period	72500	19,751	RSU	Demat	None	13-Jan-17		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	19,751	RS.10 EACH	Equity Shares	NA	NA	06-Mar-17	1185024	17,751	RSU	Demat	None	06-Mar-17		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	17,751	RS.10 EACH	Equity Shares	NA	NA	15-Mar-17	592000	16,751	RSU	Demat	None	15-Mar-17		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	16,751	RS.10 EACH	Equity Shares	NA	NA	22-Mar-17	148750	16,501	RSU	Demat	None	22-Mar-17		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	16,501	RS.10 EACH	Equity Shares	NA	NA	Tendered in Buyback of shares	148750	15,166	RSU	Demat	None	06-Jun-17		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	15,166	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU	06-Jul-17	NA	No shares were disposed during the period	72500	22,416	RSU	Demat	None	06-Jul-17		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	22,416	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU		NA	WE 1 Dec 2017	NA	22,366	RSU	Demat	None	24-Jan-18		

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REGISTERS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

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DETAILS OF SECURITIES HELD IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, ASSOCIATE SUBSIDIARIES AND ASSOCIATE COMPANIES															as at 21 July 2026	
Name	Sno.	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Column13	Column14	Column	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	NA	22,366	RS.10 EACH	Shares allotted against exercise of equal number of ESOP/RSU		NA	WE 22 Dec 2017	NA	21,166	RSU	Demat	None	24-Jan-18	
Venkatasubramanian Suryanarayanan	2	HP	Holding Company	489	RS.10 EACH	Equity Shares	Prior to 2009		27/11 (150 shares) 4/12(200 shares)		139	ESOP	Demat	None		
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	20,416	RS.10 EACH	Equity Shares	7250 Shares on 6 July 2017	Rs.72,500	1,250 Shares sold on 02 Feb 2018 2,500 Shares sold on 05 Feb 2018	1,20,916 2,20,416	ESOP/RSU allotment	Demat	None	None	10-May-18	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	19,666	RS.10 EACH	Equity Shares			28-Aug-18	9,41,656.00	19,666	ESOP/RSU allotment	Demat	None	17-18 Oct 2018	
Subramanian Narayan	2	Mphasis Limited	Holding Company	2,660	RS.10 EACH	Equity Shares	NIL	NIL	204 Share Tendered in the buy back offer	1,29,540	2,660	ESOP/RSU allotment	Demat	None	10-May-18	
Subramanian Narayan	2	Mphasis Limited	Holding Company	2,660	RS.10 EACH	Equity Shares	NIL	NIL	88 Shares Tendered in the buy back offer	1,18,800	2,572	ESOP/RSU allotment	Demat	None	28-Dec-18	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	19,666	RS.10 EACH	Equity Shares	NA	NA	1000 shares sold on 21 Dec 2018	9,73,285.10	18,666	ESOP/RSU allotment	Demat	None	21-Dec-18	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	18,666	RS.10 EACH	Equity Shares	NA	NA	678 Shares Tendered in the buy back offer	9,15,300.00	17,988	ESOP/RSU allotment	Demat	None	28-Dec-18	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	17,988	RS.10 EACH	6,000 Equity Shares allotted against exercise of equal number of ESOPs	03-Jul-19	30,00,000	NA	NA	23,988	ESOP/RSU allotment	Demat	None	03-Jul-19	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	23,988	RS.10 EACH	6,000 Equity Shares allotted against exercise of equal number of ESOPs	NIL	NIL	28-Aug-19	4,90,000.00	23,488	ESOP/RSU allotment	Demat	None	28-Aug-19	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	23,488	RS.10 EACH	NA	NA	NA	04-Sep-19	4,90,000.00	22,988	ESOP/RSU allotment	Demat	None	04-Sep-19	
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	22,988	RS.10 EACH	1500 shares allotted against exercise of stock options	12-Nov-19	9,75,000	NA	NA	24,488	ESOP/RSU allotment	Demat	None	12-Nov-19	

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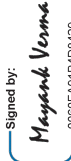
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REGISTERS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

[Pursuant to Section 170(1) of Companies Act, 2013 and Rule 17(2) of Companies (Appointment and Qualification of Directors) Rules, 2014]

DETAILS OF SECURITIES HELD IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, ASSOCIATE SUBSIDIARIES AND ASSOCIATE COMPANIES																
Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Column13	Column14	Column		
Name	Sno.	Name of the entity	Relation (refer note)	Number of securities held	Nominal value per security	Description of the securities held	Date of acquisition/allotment	price or consideration paid	Price and other consideration received	Cumulative balance and number of securities held after each transaction	Mode of acquisition of securities	Physical/ Demat	Details of pledge and encumbrance	Date		
as at 21 July 2026																
Venkatasubramanian Suryanarayanan	1	Mphasis Limited	Holding Company	24,488	RS.10 EACH	1460 shares allotted against exercise of stock options	16-Mar-20	9,49,000	NA	25,948	ESOP/RSU allotment	Demat	None	16-Mar-20		
Subramanian Narayan	2	Mphasis Limited	Holding Company	2,572	RS.10 EACH	Equity Shares	NA	NA	1,99,100	2,372	ESOP/RSU allotment	Demat	None	20-Nov-19		
Subramanian Narayan	2	Mphasis Limited	Holding Company	2,372	RS.10 EACH	Equity Shares	NA	NA	6,93,395	1,672	ESOP/RSU allotment	Demat	None	20-Nov-19		
Subramanian Narayan	2	Mphasis Limited	Holding Company	1,672	RS.10 EACH	2000 shares allotted against exercise of RSUs	20-Nov-19	20,000	NA	3,672	ESOP/RSU allotment	Demat	None	20-Nov-19		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	8,750 shares allotted against exercise of ESOPs.	20 July 2021	70,26,250	-	8,750	ESOP allotment	Demat	None	20 July 2021		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	8750 shares	20 July 2021	70,26,250	6,90,000	8,550	Market Sale	Demat	None	16 November 2021		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	8,550	20 July 2021	70,26,250	8,62,500	8,300	Market Sale	Demat	None	17 November 2021		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	8,300	20 July 2021	70,26,250	17,90,646	7,750	Market Sale	Demat	None	22 November 2021		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	7,750	20 July 2021	70,26,250	7,86,000	7,500	Market Sale	Demat	None	26 November 2021		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	7,500	20 July 2021	70,26,250	5,97,400	7,300	Market Sale	Demat	None	29 November 2021		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	7,300	20 July 2021	70,26,250	1,52,450	7,250	Market Sale	Demat	None	30 November 2021		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	7,250	20 July 2021	70,26,250	9,70,800	6,950	Market Sale	Demat	None	3 March 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	6,950	20 July 2021	70,26,250	6,52,000	6,750	Market Sale	Demat	None	10 March 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	6,750	20 July 2021	70,26,250	16,25,000	6,250	Market Sale	Demat	None	11 March 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	6,250	20 July 2021	70,26,250	6,65,000	6,050	Market Sale	Demat	None	14 March 2022		

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DETAILS OF SECURITIES HELD IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, ASSOCIATE SUBSIDIARIES AND ASSOCIATE COMPANIES																	as at 21 July 2026	
	Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Column13	Column14		Column		
Name	Sno.	Name of the entity	Relation (refer note)	Number of securities held	Nominal value per security	Description of the securities held	Date of acquisition/allotment	price or consideration paid	Date of disposal.	Price and other consideration received	Cumulative balance and number of securities held after each transaction	Mode of acquisition of securities	Physical/ Demat	Details of pledge and encumbrance		Date		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	6,050	20 July 2021	70,26,250	50 shares sold on 15 March 2022	1,66,400	6,000	Market Sale	Demat	None		15 March 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	6,000	20 July 2021	70,26,250	1500 shares sold on 26 May 2022	35,44,200	4,500	Market Sale	Demat	None		26 May 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	4,500	20 July 2021	70,26,250	100 shares sold on 30 May 2022	2,63,000	4,400	Market Sale	Demat	None		4 November 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	4,400	20 July 2021	70,26,250	956 shares sold on 4 Nov 2022	18,78,540	3,444	Market Sale	Demat	None		4 November 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	3,444	20 July 2021	70,26,250	600 shares sold on 7 Nov 2022	11,89,800	2,844	Market Sale	Demat	None		7 November 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	2,844	20 July 2021	70,26,250	2000 shares sold on 11 Nov 2022	40,06,400	844	Market Sale	Demat	None		11 November 2022		
Manish Dugar	3	Mphasis Limited	Holding Company	-	RS.10 EACH	844	20 July 2021	70,26,250	750 shares sold on 14 Nov 2022	15,36,000	94	Market Sale	Demat	None		14 November 2022		
Subramanian Narayan	2	Mphasis Limited	Holding Company	3,672	RS.10 EACH	11,762 shares allotted against exercise of ESOPs	13 December 2021	62,29,300	NA	NA	15,434	ESOP/RSU allotment	Demat	11762 shares pledged on 20 Dec 2021		20 December 2021		
Subramanian Narayan	2	Mphasis Limited	Holding Company	15,434	RS.10 EACH	Equity Shares	13 December 2021	-	11,762 shares sold on 25 January 2022.	3,57,02,610	3,672	Market Sale	Demat	-		25 January 2022		
Subramanian Narayan	2	Mphasis Limited	Holding Company	3,672	RS.10 EACH	Equity Shares	2 June 2023	1,700	NA	NA	3,842	ACQUIRED THROUGH RSU	Demat	-		2 June 2023		
Nitin Omprakash Rakesh	4	Mphasis Limited	Holding Company	66000	RS.10 EACH	Equity Shares	31-May-22	33000000		NA	1,31,000	ESOP	DEMAT	-		31-May-22		
Nitin Omprakash Rakesh	4	Mphasis Limited	Holding Company	65000	RS.10 EACH	Equity Shares	16-May-22	32500000		-	65,000	ESOP	DEMAT	-		16-May-22		
Nitin Omprakash Rakesh	4	Mphasis Limited	Holding Company	131000	RS.10 EACH	Equity Shares	04-Feb-22	65500000	112274 SHARES ON 15-02-2022	32,74,29,157.16	-	ACQUIRED THROUGH ESOP AND SOLD IN THE MARKET	DEMAT	-		04-Feb-22		
Nitin Omprakash Rakesh	4	Mphasis Limited	Holding Company		RS.10 EACH	Equity Shares			18726 SHARES ON 14-02-2022	5,56,92,434.82	1,12,274	ACQUIRED THROUGH ESOP AND SOLD IN THE MARKET	DEMAT	-				
Nitin Omprakash Rakesh*	5	Mphasis Limited	Holding Company	18429	RS.10 EACH	Equity Shares	22-Oct-22	345190			1,49,429	ACQUIRED THROUGH RSU	DEMAT	-		22-Oct-22		
Nitin Omprakash Rakesh	4	Mphasis Limited	Holding Company	10000	RS.10 EACH	Equity Shares	20-Feb-23	50,00,000.00		NA	1,59,429	ESOP	DEMAT	-		20-Feb-23		

Signed by:

MAYANK VERMA

REGISTERS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
[Pursuant to Section 170(1) of Companies Act, 2013 and Rule 17(2) of Companies (Appointment and Qualification of Directors) Rules, 2014]

DETAILS OF SECURITIES HELD IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, ASSOCIATE SUBSIDIARIES AND ASSOCIATE COMPANIES																	as at 21 July 2026	
		Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Column13	Column14	Column		
Name	Sno.	Name of the entity	Relation (refer note)	Number of securities held	Nominal value per security	Description of the securities held	Date of acquisition/allotment	price or consideration paid	Date of disposal.	Price and other consideration received	Cumulative balance and number of securities held after each transaction	Mode of acquisition of securities	Physical/ Demat	Details of pledge and encumbrance	Date			
Nitin Omprakash Rakesh	4	Mphasis Limited	Holding Company	10000	RS.10 EACH	Equity Shares	05-Jun-23	-	10000 SHARES ON 05-06-2023	2,00,32,900.00	1,49,429	ESOP	DEMAT	-	02-Jun-23			
Nitin Omprakash Rakesh	4	MPHASIS LTD	NII	1,49,429	10	EQUITY	27-Oct-23	3,43,560.00			1,83,785	ESOP	DEMAT	NONE	27-Oct-23			
Nitin Omprakash Rakesh	4	MPHASIS LTD	NII	1,83,785	10	EQUITY	27-Oct-23		34356 SHARES ON 6 and 7-11-2023	7,55,24,608.96	1,49,429	ESOP	DEMAT	NONE	6 and 7 Nov 2023			
Nitin Omprakash Rakesh	4	MPHASIS LTD	NII	1,49,429	10	EQUITY	02-Feb-24	3,30,20,000.00			2,00,229	ESOP	DEMAT	NONE	02-Feb-24			
Nitin Omprakash Rakesh	NII	MPHASIS LTD	NII	1,81,588	10	EQUITY			50,800 Shares sold on 12 February 2024	132800344	1,30,788	ESOP	DEMAT	NONE	CEO and MD			
Nitin Omprakash Rakesh	NII	MPHASIS LTD	NII	32,159	10	EQUITY	25-Oct-24	690390	36880 shares sold on 5 Nov 2024 for consideration 106411336.8.	690390	1,81,588	RSU 2021	DEMAT	NONE	CEO and MD			
Nitin Omprakash Rakesh	NII	MPHASIS LTD	NII	1,81,588	10	EQUITY	30-Jan-25	45948450	NA	Na	2,66,378	ESOP	DEMAT	NONE	CEO and MD			
Nitin Omprakash Rakesh	NII	MPHASIS LTD	NII	2,66,378	10	EQUITY	31-May-25	33377500	NA	Na	3,33,133	ESOP	DEMAT	NONE	CEO and MD			
Nitin Omprakash Rakesh	NII	MPHASIS LTD	NII	3,33,133	10	EQUITY	03-Dec-25	1035580	NA	Na	3,95,447	ESOP	DEMAT	NONE	CEO and MD			
Manish Dugar	3	Mphasis Limited	Holding Company	94	RS.10 EACH	Equity Shares	6 April 2023	64,35,390	NA	NA	9,226	ESOP and RSU	Demat	None	6 April 2023			
Manish Dugar	3	Mphasis Limited	Holding Company	9,226	RS.10 EACH	Equity Shares			500 shares sold on 30 November 2023	11,80,200	8,726	ESOP and RSU	Demat	None	30 November 2023			
Manish Dugar	3	Mphasis Limited	Holding Company	8,726	RS.10 EACH	Equity Shares			1300 Shares sold on 1 December 2023	30,84,000	7,426	ESOP and RSU	Demat	None	1 December 2023			
Manish Dugar	3	Mphasis Limited	Holding Company	7,426	RS.10 EACH	Equity Shares			200 Shares sold on 7 December 2023	4,76,400	7,226	ESOP and RSU	Demat	None	7 December 2023			
Manish Dugar	3	Mphasis Limited	Holding Company	7,226	RS.10 EACH	Equity Shares			800 Shares sold on 8 December 2023	19,49,600	6,426	ESOP and RSU	Demat	None	8 December 2023			

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Signed by:
Mayank Verma
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REGISTERS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

[Pursuant to Section 170(1) of Companies Act, 2013 and Rule 17(2) of Companies (Appointment and Qualification of Directors) Rules, 2014]

DETAILS OF SECURITIES HELD IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, ASSOCIATE SUBSIDIARIES AND ASSOCIATE COMPANIES																	
as at 21 July 2026																	
Name		Column1	Column2	Column3	Column4	Column5	Column6	Column7	Column8	Column9	Column10	Column11	Column12	Column13	Column14	Column	
Manish Dugar		3		Mphasis Limited	Holding Company	6,426	RS.10 EACH	Equity Shares			200 Shares sold on 12 December 2023	4,91,000.00	6,226	ESOP and RSU	Demat	None	12 December 2023
Manish Dugar		3		Mphasis Limited	Holding Company	6,226	RS.10 EACH	Equity Shares			400 Shares sold on 14 December 2023	10,41,600.00	5,826	ESOP and RSU	Demat	None	14 December 2023
Manish Dugar		3		Mphasis Limited	Holding Company	5,826	RS.10 EACH	Equity Shares			500 Shares sold on 15 December 2023	13,25,500.00	5,326	ESOP and RSU	Demat	None	15 December 2023
Manish Dugar		3		Mphasis Limited	Holding Company	11,465	RS.10 EACH	Equity Shares	16 May 2024	40,26,390	6 shares sold towards recovery of application amount - RSU 2021	0.00	11,459	ESOP and RSU	Demat	None	16 May 2024
Aravind Viswanathan		4		Mphasis Limited	Holding Company	164	RS.10 EACH	Equity Shares	16 August 2024	Opening Balance		0.00	164	Market	Demat	None	16 August 2024
Aravind Viswanathan		4		Mphasis Limited	Holding Company	164	RS.10 EACH	Equity Shares	4 December 2025	20,000		0.00	2,157	Market	Demat	None	16 August 2024
Sivaramakrishnan Purnam		5		Mphasis Limited	Holding Company	2,320	RS.10 EACH	Equity Shares	23 January 2025	Opening Balance		0.00	2,320	ESOP/RSU allotment	Demat	None	23 January 2025
Mayank Verma		6		Mphasis Limited		-					-	-	-	-	-	-	-



NOTE: State if Holding/subsidiary/associate/associate subsidiaries
Column4 represents net shares credited after clawback.

Signed by:
Mayank Verma
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Register of contracts with related party and contracts and Bodies Corporate etc. in which Directors are interested
[Pursuant to section 189(1) of Companies Act, 2013 and Rule 16(1) of Companies (Meetings of Board and its Powers) Rules, 2014]
B. Name of the bodies corporate, firms or other association of individuals

[illegible]

****Retirement as an independent Director effective closing hours of 22 March 2024 pursuant to completion of his term.**

Signed by:

Mayank Verma

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Form no. BEN-3

Register of beneficial owners holding significant beneficial interest [Pursuant to section 90(2) of the Companies Act, 2013 and rule 5(1)]

21-Jul-26

Sl. No.	Name of the Beneficial Owner	Address	Email ID	Date of Birth / Age	Father's Name	Mother's Name	Spouse Name	Occupation	Nationality	PAN/UID/CIN (in case of company)	Passport No. (in case of foreign national)	Status
[1]	[2]	[3]	[3]	[4]	[5]	[5]	[6]	[6]	[7]	[8]	[9]	[10]
1	Christopher Striano	4 Line Road, Holmdel, NJ 07733-1713	striano@blackstone.com	05-06-1975 43 years	Gerard Striano	-	-	Senior Managing Director	American	-	548503041	General Partner, Investment Manager or CEO in case of pooled investment vehicle or entity controlled by pooled investment vehicle.
2	William Christian Greer Nicholson	12 Farrer Road, #01-10, Waterfall Gardens, Singapore-268824	PrivateEquity-Finance-Asia@blackstone.com	15-01-1989 32 years	Geoffrey Nicholson	-	-	Principal	British	-	-	General Partner, Investment Manager or CEO in case of pooled investment vehicle or entity controlled by pooled investment vehicle.
3	Chan Pey Yuan	528, East Coast Road, #19-03, Ocean Park, Singapore - 458969	chris.chan@blackstone.com	17-06-1987 34 years	Chan Yew Wah	-	-	Senior Associate	Singaporean	-	E6444173D	General Partner, Investment Manager or CEO in case of pooled investment vehicle or entity controlled by pooled investment vehicle.
4	Melanie Mei Lan NG	44 Taman Warna, Singapore -276376	melanie.ng@blackstone.com	01-03-1972 51 years	Tom Sing NG	-	-	Professional	Singaporean	-	-	General Partner, Investment Manager or CEO in case of pooled investment vehicle or entity controlled by pooled investment vehicle.
5	Sun Yiming	806, Thomson Road, #15-10, Singapore-298189	yfindia@blackstone.com	06-04-1995 30 years	Sun Lixin	-	-	Senior Associate	Singaporean	-	-	General Partner, Investment Manager or CEO in case of pooled investment vehicle or entity controlled by pooled investment vehicle.

Sl. No.	Date of declaration under Sec 90	Date of cessation	Date of entry in Register	SRN	Date of filing of BEN-2 (SRN wise)	Amount of guarantee, if any	Any other interest, if any	Instructions if any, given by the member
[1]	[11]	[12]	[13]		[14]	[15]	[16]	[17]
1	10-Apr-19	17-Aug-21	27-Aug-19	H85260735	27-Aug-19	-	-	-
2	17-Aug-21	01-Feb-22	03-Sep-21	T40472144	03-Sep-21	-	-	-
3	01-Feb-22	29-Jun-23	23-Feb-22	T82734385	23-Feb-22	-	-	-
4	29-Jun-23	08-Jul-25	18-Jul-23	F62548078	18-Jul-23	-	-	-
6	08-Jul-25		07-Aug-25	A85736116	07-Aug-25	-	-	-



Signed by:

Mayank Verma

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MPHASIS LIMITED
CIN: L30007KA1962PLC025294
Registered Office: Bagmane World Technology Center, Marathahalli Outer Ring Road,
Doddanahundi Village, Mahadevapura, Bengaluru 560048;
Telephone: 080 - 6750 1000; Website: www.mphasiss.com; Email: investor.relations@mphasis.com
Form No. CHG-7
Register of charges

[Pursuant to section 85 sub-rule (1) of rule 10 of the Companies (Registration of Charges) Rules, 2014]

S.No	Charge ID	Date of creation of charge or date of acquisition of property subject to charge	Date of registration of creation of charge	Short description of the property charged	Period and amount secured by the charge	Names and addresses of the charge holder	Particulars of the terms and conditions of the charge	Description of the instrument creating the charge	Date of registration of modification of charge	Date of registration of modification of charge	Description of the instrument modifying the charge	Particulars of modification	Date of satisfaction	Date of registration of satisfaction	Facts and date of condonation of delay, if any	Reasons for delay in filing for registration, creation, modification or satisfaction of the charge, if any	Authentication
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
1	100267436	16-May-19	14-Jun-19	Lien on Fixed Deposit maintained with Kotak Mahindra Bank Ltd	NA/NR 65.80 million	Kotak Mahindra Bank Ltd, No.22, MG Road, Bangalore-560001	Terms and Conditions of the charge is enclosed as Annexure I	Letter of appropriation and set off dated 16 May 2019									
2	100993576	30-Sep-24	29-Oct-24	Lien on Fixed Deposit for availing corporate card facility from Axis Bank Ltd	12 Months/NR 50 lakhs	Axis Bank Ltd, CGB Bangalore, Nitesh Times Square Bldg, 10/08, 3rd floor, MG Rd, B tower-1	Terms and Conditions of the charge is enclosed as Annexure II	Letter of appropriation and set off dated 26 Sep 2024									sd/-
3	101298478	1-Jun-26	2-Jun-26	Overdraft facility on Fixed Deposit maintained with ICICI Bank	Period: 12 Months Amount secured: INR 20 Crores	ICICI Bank Ltd, ICICI Bank Tower, Near Chakkar, Old Pedra Road, Vadodara-390007 Gujarat, India	Exclusive Charge on Fixed Deposit of INR 20 Crores Account no 000213398117 as per FD Authority letter dated 1 June 2026 Rate of Interest: 6.25% Tenor: 12 months	Exclusive Charge on Fixed Deposit of INR 20 Crores Account no 200020000 Account no 000213398117 as per FD Authority letter dated 1 June 2026									sd/- Mayank Verma Company Secretary Date: _____ Signed by:  2026 JUN 04 04:52

12 June 2026 | 12:10:02 PM IST



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Annexure – I

Borrower	Mphasis Limited (“Borrower”)
Bank	Kotak Mahindra Bank Ltd (“Bank”)
Facility Secured	Bank Guarantee
Currency	Indian Rupees (“INR”)
Facility Amount	65.80 million
Interest	NA
Tenor	Not Applicable
Extent and operation of charge	Lien over the fixed deposit maintained with Kotak Mahindra Bank Ltd as a security for the facility sanctioned to the borrower by the bank in terms of the sanction letter dated 11 April 2019 and the general counter guarantee and indemnity dated 16 May 2019, executed between the borrower and the bank. <i>The term deposit shall act as security to the bank for payment by the borrower of the balance due to the bank till the closing of the facility and payment of all debts and liabilities as mentioned in the letter for appropriation and set off dated 16 May 2019 executed by the Company.</i>

Annexure – II

Borrower	Mphasis Limited (“Borrower”)
Bank	Axis Bank Limited (“Bank”)
Facility Secured	Bank Guarantee
Currency	Indian Rupees (“INR”)
Facility Amount	INR 50,00,000
Interest	NA
Tenor	Not Applicable
Extent and operation of charge	Lien over the fixed deposit maintained with Axis Bank Ltd as a security for the facility sanctioned to the borrower by the bank in terms of the sanction letter dated 26 September 2024 and the deposit certificate dated 30 September 2024, executed between the borrower and the bank. The term deposit shall act as security to the bank for payment by the borrower of the balance due to the bank till the closing of the facility and payment of all debts and liabilities as mentioned in the letter for appropriation and set off dated 26 September 2024 executed by the Company.

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Signed by:
Mayank Verma
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