

24 November 2025

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001
Scrip Code: 526299

The Manager, Listing
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. c/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051
Scrip Symbol: MPHASIS

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – ESG Rating

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that S&P Global has released its Corporate Sustainability Assessment Scorecard for 2025 and the Company has been awarded a score of 73 on a scale of 0 to 100.

The rating can be accessed at <https://www.spglobal.com>

The details of the ESG rating of the Company by S&P Global are as follows:

S&P Global ESG Score



73/100

Data Availability: ■ **High**

Last updated: November 21, 2025

Updated annually or in response to major developments

Score breakdown

 **ESG Score** |  **Industry ESG Score Average**

Environmental



CSA Score 62 | ESG Score 62 | Industry Average 37

Social



CSA Score 77 | ESG Score 77 | Industry Average 36

Governance & Economic



CSA Score 78 | ESG Score 78 | Industry Average 42

The above information is also available on the website of the Company at www.mphasis.com.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,

For Mphasis Limited



Mayank Verma
Senior Vice President and Company Secretary
Membership No.: ACS 18776

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Mphasis Limited

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CIN: L30007KA1992PLC025294