



12 March 2025

The Manager, Listing  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
MUMBAI - 400 001

The Manager, Listing  
**National Stock Exchange of India Ltd**  
Exchange Plaza, Plot No. c/1,  
G-Block, Bandra-Kurla Complex,  
MUMBAI – 400 051

Dear Sirs,

**Sub: Intimation of Press Release**

Please find enclosed herewith a press release titled **“Mphasis achieved a score of 74, placing it in the 94<sup>th</sup> percentile of S&P Global’s 2024 DJSI Corporate Sustainability Assessment”** which is being released from our end.

The press release will also be available on the website of the Company at [www.mphasis.com](http://www.mphasis.com).

We request you to kindly take the above on record as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,

Yours faithfully,

**For Mphasis Limited**



**Sivaramakrishnan P**  
**Senior Vice President – Corporate FP&A and Company Secretary**

Encl: As above

DS

SP

DS

PRK

Contact Us:

T : +91 080 67501000

F : +91 080 66959943

E : investor.relations@mphasis.com

[www.mphasis.com](http://www.mphasis.com)

**Mphasis Limited**

Registered Office:

Bagmane World Technology Centre,  
Marathahalli Outer Ring Road, Doddanakundi Village,  
Mahadevapura, Bangalore 560 048, India

CIN: L30007KA1992PLC025294

## Mphasis achieved a score of 74, placing it in the 94th percentile of S&P Global's 2024 DJSI Corporate Sustainability Assessment



**Bengaluru, 12, 2025**

[Mphasis](#), (BSE: 526299; NSE: MPHASIS), an Information Technology (IT) solutions provider specializing in [cloud](#) and [cognitive](#) services, has strengthened its sustainability performance and has moved up from the 90th to 94th percentile y-o-y, in the S&P Global's Dow Jones Sustainability Indices (DJSI) Corporate Sustainability Assessment (CSA) Annual Review 2025. Mphasis has consistently improved its ESG score over the years, reflecting a strong commitment to building a responsible and sustainable business.

Mphasis received a score of 74 out of 100 points showing major improvement across all areas – Environment ((82th percentile), Social (95th percentile) and Governance (95th percentile). The company also recorded a perfect score in various other ESG parameters including, Energy Management Programs, Waste Disposal, Direct Greenhouse Gas Emissions (Scope 1), TCFD Disclosure, Climate Risk Management, Low-Carbon Products, and Discrimination & Harassment amongst others.

Some of Mphasis' recent ESG achievements are:

- Mphasis has 35.68% women representation globally
- 49.38% of total energy needs fulfilled by renewable sources, with energy intensity consistently remaining below our target of 1.75 kWh/sqft. office area
- Invested INR 368.90 million in social and community projects, including a Cloud-Based Skilling Program that upskilled 1,500+ underserved youths
- Zero percentage of users whose customer data is used for secondary purposes and zero customers affected by loss of data/data breaches

The company's ESG initiatives align with its long-term vision, driving business growth while positively impacting society and the environment. Additionally, Mphasis is joining the global movement by committing to Science-Based Targets Initiative (SBTi) GHG reduction targets, demonstrating its dedication to meaningful climate impact. Mphasis has released disclosed interventions in alignment with the Global Reporting Initiative (GRI) Standards (in accordance with the Core option) and also mapped its efforts against the United Nations (UN) Global Compact Principles in the [ESG report](#).

The Dow Jones Sustainability Indices (DJSI) was launched in 1999 as the pioneering series of global sustainability benchmarks available in the market and measures the performance of companies selected using ESG criteria. DJSI comprises global sustainability leaders as identified by S&P Global through the CSA. Based on long-term economic, environmental, and social criteria, it represents the top 10% of the largest 2,500 companies in the S&P Global BMI.

### **About Mphasis**

Mphasis' purpose is to be the "Driver in Driverless Car" for Global Enterprises by applying next-generation design, architecture, and engineering services, to deliver scalable and sustainable software and technology solutions. Customer centricity is foundational to Mphasis, and is reflected in the Mphasis' [Front2Back™](#) Transformation approach. Front2Back™ uses the exponential power of cloud and cognitive to provide hyper-personalized (C=[X2C2™](#)=1) digital experience to clients and their end customers. Mphasis' Service Transformation approach helps 'shrink the core' through the application of digital technologies across legacy environments within an enterprise, enabling businesses to stay ahead in a changing world. Mphasis' core reference architectures and tools, speed and innovation with domain expertise and specialization, combined with an integrated sustainability and purpose-led approach across its operations and solutions are key to building strong relationships with marquee clients. Click [here](#) to know more. (BSE: 526299; NSE: [MPHASIS](#))

**For further information, please contact:**

Mphasis Corporate Communications

Deepa Nagaraj

[deepa.nagaraj@mphasis.com](mailto:deepa.nagaraj@mphasis.com)

+ 1 (646) 424-5160 | +91 9845 256 283

Sumana Bhat

[sumana.bhat@mphasis.com](mailto:sumana.bhat@mphasis.com)

+91 9902 980 980