



April 21, 2026

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. c/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051

Scrip Code: 526299

Scrip Symbol: MPHASIS

Dear Sir/Madam

Sub: Appointment of Ms. Rogayeh Tabrizi as Executive Vice President (EVP) – CPG and Head of Decision AI

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform that the Company has appointed Ms. Rogayeh Tabrizi as Executive Vice President (EVP) – Consumer Packaged Goods (CPG) and Head of Decision AI with effect today.

The requisite disclosures as required under Regulation 30 of SEBI Listing Regulations, read with SEBI circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, is enclosed as Annexure-A.

The above information is available on the website of the Company at www.mphasis.com.

We request you to take the above intimation on record.

**Thanking you,
For Mphasis Limited**



Mayank Verma
Senior Vice President and Company Secretary
Membership No.: ACS 18776

Encl: As above

Initial
MV

Initial
SC

Sl. No.	Particulars	
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Senior Management Personnel
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	April 21, 2026
3.	Brief profile	Refer Below
4.	Disclosure of relationships between Directors	Not Applicable

Brief profile of Ms. Rogayah Tabrizi

Rogayah Tabrizi is a leader with over two decades of experience across industries such as financial services, retail, and logistics organizations, as well as research institutions and academia, to harness data-driven insights and build measurable pathways to data efficiency and sustained value creation. She combines a physicist's rigor in uncovering patterns in complex data with a microeconomist's perspective on behavior, game theory, and networks to help organizations unlock the full value of their data. This intersection of disciplines has shaped her perspective on creating meaningful, insight-led outcomes and inspired her to found Theory and Practice Business Intelligence Inc. (TAP) in 2018, serving as the Chief Executive Officer. TAP is a technology company that developed Continuum AI, a Decision Intelligence platform, that combines AI with behavioral economics to improve business decision-making and understanding buyer behavior.

Rogayah previously contributed to the ATLAS Detector project at CERN in Geneva. She also serves as a Director at AIInBC and is a member of the International Women's Forum Canada. An established AI thought leader, she is the author of Behavioral AI: Unleash Decision Making with Data published by Wiley in 2025.

Her contributions have been widely recognized, including being named AI Leader of the Year by WLDA, Top 100 Innovator in Data & Analytics 2022, and GreenBook Future List Honouree. She was also a finalist for the 2022 RBC Women of Influence Start-Up Award, a recipient of the Ones to Watch Award, and featured in Business in Vancouver's Top Forty Under 40, among other honors.

She is an alumna of Simon Fraser University, where she did her MSc in Experimental Particle Physics, working on ATLAS Detector at CERN and completed her PhD in Economics. Additionally, she spent significant time at the Department of Economics at Stanford University, where she studied under the renowned economist, Professor Matthew Jackson.

Contact Us:

T : +91 080 67501000

F : +91 080 66959943

E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited

Registered Office:

Bagmane World Technology Centre,
 Marathahalli Outer Ring Road, Doddanakundi Village,
 Mahadevapura, Bangalore 560 048, India

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