Mphasis
The Next Applied

31 July 2026

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Scrip Code: 526299

The Manager, Listing
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G-Block, Bandra-Kurla Complex,
Mumbai - 400 051

Scrip Symbol: MPHASIS

Dear Sir/Madam,

Sub: Reporting of violations related to code of conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015

Please find enclosed herewith reports regarding violations under SEBI (Prohibition of Insider Trading) Regulations, 2015 and the Company's Code of Conduct for Prevention of Insider Trading in the format prescribed by Securities and Exchange Board of India vide Circular No. SEBI/HO/ISD/ISD/CIR/P/2020/135 dated 23 July 2020.

Thanking you,

Yours faithfully,

For Mphasis Limited

MAYANK VERMA Digitally signed by MAYANK VERMA Date: 2026.07.31 16:44:19 +05'30'

Mphasis Limited BANGALORE

Signed by:
Mayank Verma
0060FA91B4D8429...

Mayank Verma
Senior Vice President and Company Secretary
Membership No.: ACS 18776

Encl: As above

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Report by Mphasis Limited for violations related to Code of Conduct of Prevention of Insider Trading under SEBI (Prohibition of Insider Trading) Regulations, 2015.

[For listed company: Schedule B read with Regulation 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015]

Sr. No.	Particulars	Details
1	Name of the listed company / ~~Intermediary / Fiduciary~~	Mphasis Limited
2	Please tick appropriate checkbox Reporting capacity of: ✓ Listed Company ☐ Intermediary ☐ Fiduciary	Listed Company
3	**A. Details of Designated Person (DP)**	
	i. Name of the DP	Mr. Chetan A Prasad
	ii. PAN of the DP	ACIPP7555K
	iii. Designation of DP	Vice President
	iv. Functional role of DP	Cluster Lead (Diversified Clusters)
	v. Whether DP is Promoter or belongs to Promoter Group	No
	B. If reporting is for immediate relative of DP	
	i. Name of the immediate relative of DP	NA
	ii. PAN of the immediate relative of DP	NA
	C. Details of transaction(s)	
	i. Name of the scrip	Mphasis Limited
	ii. No. of shares traded and value (Rs) (Date-wise)	Mr. Chetan A Prasad sold 1,200 shares on 8 June 2026 at ₹2,344.20 per share aggregating to ₹28,13,040/-
	D. In case value of trade(s) is more than Rs 10 lacs in a calendar quarter	
	i. Date of intimation of trade(s) by the concerned DP ~~/ director / promoter / promoter group~~ to Company under regulation 7 of SEBI (PIT) Regulations, 2015	10 June 2026
	ii. Date of intimation of trade(s) by Company to stock exchanges under regulation 7 of SEBI (PIT) Regulations, 2015	NA
4	Details of violations observed under Code of Conduct	Pre-clearance was not obtained for the trade executed on 8 June 2026, despite the total trade value during the calendar quarter exceeding INR 1 million.
5	Action taken by Listed company/ ~~Intermediary/Fiduciary~~	A caution letter dated 28 July 2026 has been issued to the designated employee for: a. imposing a penalty of ₹1,16,388/- to be deposited by way of online remittance to SEBI Investor Protection and Education Fund; b. restricting from purchasing the shares from stock markets for a period of six (6) months to avoid the contra-trade violation; c. to ensure strict compliance with the Company's Code of Conduct for Prevention of Insider Trading and the SEBI (Prohibition of Insider Trading) Regulations, 2015.
6	Reasons recorded in writing for taking action stated above	The designated employee traded in the shares of the Company without obtaining pre-clearance. The designated employee has confirmed that he

<table>
<tr><th>Sr. No.</th><th>Particulars</th><th>Details</th></tr>
<tr><td></td><td></td><td>was not in possession of any unpublished price sensitive information.</td></tr>
<tr><td>7</td><td>Details of previous instances of violations, if any, since last financial year</td><td>None</td></tr>
<tr><td>8</td><td>If any amount collected for Code of Conduct violation(s)</td><td></td></tr>
<tr><td></td><td>i. Mode of transfer to SEBI – IPEF (Online/~~Demand Draft~~)</td><td>Online-Net Banking</td></tr>
<tr><td></td><td colspan="2">ii. Details of transfer/payment

In case of Online:
<table>
<tr><th>Particulars</th><th>Details</th></tr>
<tr><td>Name of the transferor</td><td>Chetan Anantha Gopal Prasad</td></tr>
<tr><td>Bank name
Branch
Account number</td><td>Online</td></tr>
<tr><td>~~UTR~~/Transaction reference Number</td><td>260729280485214</td></tr>
<tr><td>Transaction date</td><td>29 July 2026</td></tr>
<tr><td>Transaction Amount (Rs.)</td><td>₹1,16,393/-</td></tr>
</table>

In case of Demand Draft:
<table>
<tr><th>Particulars</th><th>Details</th></tr>
<tr><td>Bank name and branch</td><td rowspan="4">Not applicable</td></tr>
<tr><td>DD Number</td></tr>
<tr><td>DD date</td></tr>
<tr><td>DD Amount (Rs.)</td></tr>
</table>
</td></tr>
<tr><td>14</td><td>Any other relevant information</td><td>a. The violation was placed before the Audit Committee at its recently concluded meeting held on July 22, 2026, and the Committee has taken note of the penalty imposed.
b. The remittance of penalty amount has been transferred by Chetan A Prasad to SEBI Investor Protection and Education Fund account through UPI vide transaction ID 260729280485214 on 29 July 2026</td></tr>
</table>

Yours faithfully,

MAYANK VERMA Digitally signed by MAYANK VERMA Date: 2026.07.31 16:45:29 +05'30'

Mphasis Limited BANGALORE

Signed by:
Mayank Verma
0060FA91B4D8429...

Date: 31 July 2026
Place: Bengaluru

Signature of Compliance Officer:
Name: **Mayank Verma**
PAN: **AEPPV7701L**
Email id: mayank.verma1@mphasis.com

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Report by Mphasis Limited for violations related to Code of Conduct of Prevention of Insider Trading under SEBI (Prohibition of Insider Trading) Regulations, 2015.

[For listed company: Schedule B read with Regulation 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015]

Sr. No.	Particulars	Details
1	Name of the listed company / ~~Intermediary / Fiduciary~~	Mphasis Limited
2	Please tick appropriate checkbox Reporting capacity of: ✓ Listed Company ☐ Intermediary ☐ Fiduciary	Listed Company
3	**A. Details of Designated Person (DP)**	
	i. Name of the DP	Ms. Jaya Kiran Satish
	ii. PAN of the DP	AHGPK7368C
	iii. Designation of DP	Senior Vice President
	iv. Functional role of DP	Human Resources
	v. Whether DP is Promoter or belongs to Promoter Group	No
	B. If reporting is for immediate relative of DP	
	i. Name of the immediate relative of DP	NA
	ii. PAN of the immediate relative of DP	NA
	C. Details of transaction(s)	
	i. Name of the scrip	Mphasis Limited
	ii. No. of shares traded and value (Rs) (Date-wise)	Ms. Jaya Kiran Satish sold 250 shares on 25 June 2026 at ₹2,269.74 per share aggregating to ₹5,67,435/-
	D. In case value of trade(s) is more than Rs 10 lacs in a calendar quarter	
	i. Date of intimation of trade(s) by the concerned DP ~~/ director / promoter / promoter group~~ to Company under regulation 7 of SEBI (PIT) Regulations, 2015	4 July 2026
	ii. Date of intimation of trade(s) by Company to stock exchanges under regulation 7 of SEBI (PIT) Regulations, 2015	NA
4	Details of violations observed under Code of Conduct	The designated employee traded during the trading window closure period.
5	Action taken by Listed company/ ~~Intermediary/Fiduciary~~	A caution letter dated 28 July 2026 has been issued to the designated employee for: a. imposing a penalty of ₹50,000/- to be deposited by way of online remittance to SEBI Investor Protection and Education Fund; b. restricting from purchasing the shares from stock markets for a period of six (6) months to avoid the contra-trade violation; c. to ensure strict compliance with the Company's Code of Conduct for Prevention of Insider Trading and the SEBI (Prohibition of Insider Trading) Regulations, 2015.
6	Reasons recorded in writing for taking action stated above	The designated employee traded during the trading window closure period. The designated employee has confirmed that she was not in possession of any unpublished price sensitive information.

Contact Us:
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F : +91 080 66959943
E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294

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Sr. No.	Particulars	Details
7	Details of previous instances of violations, if any, since last financial year	None
8	If any amount collected for Code of Conduct violation(s)	
	i. Mode of transfer to SEBI – IPEF (Online/~~Demand Draft~~)	Online-Net Banking
	ii. Details of transfer/payment	

In case of Online:

Particulars	Details
Name of the transferor	Jaya Kiran
Bank name Branch Account number	Online
~~UTR~~/Transaction reference Number	260730280581735
Transaction date	30 July 2026
Transaction Amount (Rs.)	₹50,000/-

In case of Demand Draft:

Particulars	Details
Bank name and branch	Not applicable
DD Number	
DD date	
DD Amount (Rs.)	

Sr. No.	Particulars	Details
14	Any other relevant information	a. The violation was placed before the Audit Committee at its recently concluded meeting held on July 22, 2026, and the Committee has taken note of the penalty imposed. b. The remittance of penalty amount has been transferred by Jaya Kiran Satish to SEBI Investor Protection and Education Fund account through UPI vide transaction ID 260730280581735 dated 30 July 2026

Yours faithfully,

MAYANK VERMA

Digitally signed by MAYANK VERMA
Date: 2026.07.31 16:46:20 +05'30'

Signed by:
Mayank Verma
0060FA91B4D8429...

Date: 31 July 2026
Place: Bengaluru

Signature of Compliance Officer:
Name: **Mayank Verma**
PAN: **AEPPV7701L**
Email id: mayank.verma1@mphasis.com

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Report by Mphasis Limited for violations related to Code of Conduct of Prevention of Insider Trading under SEBI (Prohibition of Insider Trading) Regulations, 2015.

[For listed company: Schedule B read with Regulation 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015]

Sr. No.	Particulars	Details
1	Name of the listed company / ~~Intermediary / Fiduciary~~	Mphasis Limited
2	Please tick appropriate checkbox Reporting capacity of: ✓ Listed Company ☐ Intermediary ☐ Fiduciary	Listed Company
3	**A. Details of Designated Person (DP)**	
	i. Name of the DP	Ms. Shweta Ramanujan
	ii. PAN of the DP	AUPPA3798Q
	iii. Designation of DP	Senior Vice President
	iv. Functional role of DP	Sales
	v. Whether DP is Promoter or belongs to Promoter Group	No
	B. If reporting is for immediate relative of DP	
	i. Name of the immediate relative of DP	NA
	ii. PAN of the immediate relative of DP	NA
	C. Details of transaction(s)	
	i. Name of the scrip	Mphasis Limited
	ii. No. of shares traded and value (Rs) (Date-wise)	Ms. Shweta Ramanujan sold 100 shares on 24 June 2026 at ₹2,261/- per share aggregating to ₹2,26,100/-
	D. In case value of trade(s) is more than Rs 10 lacs in a calendar quarter	
	i. Date of intimation of trade(s) by the concerned DP ~~/ director / promoter / promoter group~~ to Company under regulation 7 of SEBI (PIT) Regulations, 2015	30 June 2026
	ii. Date of intimation of trade(s) by Company to stock exchanges under regulation 7 of SEBI (PIT) Regulations, 2015	NA
4	Details of violations observed under Code of Conduct	The designated employee traded during the trading window closure period.
5	Action taken by Listed company/ ~~Intermediary/Fiduciary~~	A caution letter dated 28 July 2026 has been issued to the designated employee for: a. imposing a penalty of ₹50,000/- to be deposited by way of online remittance to SEBI Investor Protection and Education Fund; b. restricting from purchasing the shares from stock markets for a period of six (6) months to avoid the contra-trade violation; c. to ensure strict compliance with the Company's Code of Conduct for Prevention of Insider Trading and the SEBI (Prohibition of Insider Trading) Regulations, 2015.
6	Reasons recorded in writing for taking action stated above	The designated employee traded during the trading window closure period. The designated employee has confirmed that she was not in possession of any unpublished price sensitive information.

Initial
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Signed by:
Mayank Verma
0060FA91B4D8429...

MAYANK VERMA
Digitally signed by MAYANK VERMA
Date: 2026.07.31 16:46:44 +05'30'

Contact Us:
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Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294

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Sr. No.	Particulars	Details
7	Details of previous instances of violations, if any, since last financial year	None
8	If any amount collected for Code of Conduct violation(s)	
	i. Mode of transfer to SEBI – IPEF (Online/~~Demand Draft~~)	Online-Net Banking
	ii. Details of transfer/payment	

In case of Online:

Particulars	Details
Name of the transferor	Shweta Arvind
Bank name Branch Account number	Online
~~UTR~~/Transaction reference Number	260730280541013
Transaction date	30 July 2026
Transaction Amount (Rs.)	₹50,000/-

In case of Demand Draft:

Particulars	Details
Bank name and branch	Not applicable
DD Number	
DD date	
DD Amount (Rs.)	

Sr. No.	Particulars	Details
14	Any other relevant information	a. The violation was placed before the Audit Committee at its recently concluded meeting held on July 22, 2026, and the Committee has taken note of the penalty imposed. b. The remittance of penalty amount has been transferred by Shweta Ramanujan to SEBI Investor Protection and Education Fund account through UPI vide transaction ID 260730280541013 on 30 July 2026

Yours faithfully,

MAYANK VERMA Digitally signed by MAYANK VERMA Date: 2026.07.31 16:47:13 +05'30'

Mphasis Limited BANGALORE

Signed by:
Mayank Verma
0060FA91B4D8429...

Date: 31 July 2026
Place: Bengaluru

Signature of Compliance Officer:
Name: **Mayank Verma**
PAN: **AEPPV7701L**
Email id: mayank.verma1@mphasis.com

Initial
BG