



March 31, 2026

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

The Manager, Listing
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1,
G-Block, Bandra-Kurla Complex,
Mumbai - 400 051

Scrip Code: 526299

Scrip Symbol: MPHASIS

Dear Sir/Madam,

Sub: Reporting of violation related to code of conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015

Please find enclosed herewith report regarding violation under SEBI (Prohibition of Insider Trading) Regulations, 2015 relating to Company's Code of Conduct for Prevention of Insider Trading in the format prescribed by SEBI vide Circular No. SEBI/HO/ISD/ISD/CIR/P/2020/135 dated July 23, 2020.

Thanking you,

Yours faithfully,

For Mphasis Limited



Signed by:

Mayank Verma

0060FA91B4D8429...

Mayank Verma
Senior Vice President and Company Secretary

Encl: As above

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DS
PP

Contact Us:
T : +91 080 67501000
F : +91 080 66959943
E : investor.relations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLCO25294



Report by Mphasis Limited for violations related to Code of Conduct of Prevention of Insider Trading under SEBI (Prohibition of Insider Trading) Regulations, 2015.

[For listed company: Schedule B read with Regulation 9(1) of SEBI (Prohibition of Insider Trading) Regulations, 2015]

Sr. No.	Particulars	Details																		
1	Name of the listed company / Intermediary / Fiduciary	Mphasis Limited																		
2	Please tick appropriate checkbox Reporting capacity of: <input checked="" type="checkbox"/> Listed Company <input type="checkbox"/> Intermediary <input type="checkbox"/> Fiduciary	Listed Company																		
3	A. Details of Designated Person (DP)																			
	i. Name of the DP	Mr. V Ravi Kiran																		
	ii. PAN of the DP	AFEPV9748M																		
	iii. Designation of DP	Manager																		
	iv. Functional role of DP	Finance																		
	v. Whether DP is Promoter or belongs to Promoter Group	No																		
	B. If reporting is for immediate relative of DP																			
	i. Name of the immediate relative of DP	NA																		
	ii. PAN of the immediate relative of DP	NA																		
	C. Details of transaction(s)																			
	i. Name of the scrip	Mphasis Limited																		
	ii. No. of shares traded and value (Rs) (Date-wise)	Mr. Ravi Kiran executed the following trades through margin trading facility:																		
		<table border="1"> <thead> <tr> <th>Date of Trade</th> <th>No. of shares traded</th> <th>Value (in INR)</th> </tr> </thead> <tbody> <tr> <td>24-Feb-26</td> <td>280</td> <td>6,21,997.60</td> </tr> <tr> <td>25-Feb-26</td> <td>50</td> <td>1,13,031.00</td> </tr> <tr> <td>06-Mar-26</td> <td>100</td> <td>2,21,870.00</td> </tr> <tr> <td>09-Mar-26</td> <td>70</td> <td>1,52,824.70</td> </tr> <tr> <td>Total</td> <td>500</td> <td>11,09,723.30</td> </tr> </tbody> </table>	Date of Trade	No. of shares traded	Value (in INR)	24-Feb-26	280	6,21,997.60	25-Feb-26	50	1,13,031.00	06-Mar-26	100	2,21,870.00	09-Mar-26	70	1,52,824.70	Total	500	11,09,723.30
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D. In case value of trade(s) is more than Rs 10 lacs in a calendar quarter																				
i. Date of intimation of trade(s) by the concerned DP / director / promoter / promoter group to Company under regulation 7 of SEBI (PIT) Regulations, 2015	12 March 2026																			
ii. Date of intimation of trade(s) by Company to stock exchanges under regulation 7 of SEBI (PIT) Regulations, 2015	NA																			
4	Details of violations observed under Code of Conduct	<p>1. Pre-clearance was not obtained for the trade executed on 9 March 2026, despite the total trade value during the calendar quarter exceeding INR 1 million subsequent to the transaction executed on 9 March 2026.</p> <p>2. Disclosure of the above trade(s) intimated to the Company beyond the stipulated timeline of two trading days.</p>																		

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Signed by:

Mayank Verma

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Sr. No.	Particulars	Details																							
5	Action taken by Listed company/ Intermediary/Fiduciary	A warning letter dated 26 March 2026 has been issued to the designated employee for: <ol style="list-style-type: none"> imposing a penalty of ₹23,830/- to be deposited by way of online remittance to SEBI Investor Protection and Education Fund; restricting from selling the shares purchased for a period of six (6) months to avoid the contra-trade violation; to ensure strict compliance with the Code of Conduct and the SEBI PIT Regulations. 																							
6	Reasons recorded in writing for taking action stated above	<ol style="list-style-type: none"> The designated employee traded in the shares of the Company without obtaining pre-clearance Disclosure of the trade was made beyond the stipulated timeline of two trading days. 																							
7	Details of previous instances of violations, if any, since last financial year	None																							
8	If any amount collected for Code of Conduct violation(s)																								
	i. Mode of transfer to SEBI – IPEF (Online/ Demand Draft)	Online – UPI																							
	ii. Details of transfer/payment In case of Online: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Particulars</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>Name of the transferor</td> <td>V Ravi Kiran</td> </tr> <tr> <td>Bank name</td> <td></td> </tr> <tr> <td>Branch</td> <td>UPI</td> </tr> <tr> <td>Account number</td> <td></td> </tr> <tr> <td>UTR/Transaction reference Number</td> <td>260329264631842</td> </tr> <tr> <td>Transaction date</td> <td>March 29, 2026</td> </tr> <tr> <td>Transaction Amount (Rs.)</td> <td>₹23,830</td> </tr> </tbody> </table> In case of Demand Draft: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Particulars</th> <th>Details</th> </tr> </thead> <tbody> <tr> <td>Bank name and branch</td> <td rowspan="4" style="text-align: center;">Not applicable</td> </tr> <tr> <td>DD Number</td> </tr> <tr> <td>DD date</td> </tr> <tr> <td>DD Amount (Rs.)</td> </tr> </tbody> </table>		Particulars	Details	Name of the transferor	V Ravi Kiran	Bank name		Branch	UPI	Account number		UTR/Transaction reference Number	260329264631842	Transaction date	March 29, 2026	Transaction Amount (Rs.)	₹23,830	Particulars	Details	Bank name and branch	Not applicable	DD Number	DD date	DD Amount (Rs.)
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14	Any other relevant information	The remittance of penalty amount has been transferred by Ravi Kiran to SEBI Investor Protection and Education Fund account through UPI vide transaction ID 260329264631842 on March 29, 2026																							

Yours faithfully,

21 March 2026 | 3:09:00 PM IST
 Date:
 Place: Bengaluru

Signed by:

 0060FA91B4D8429...
 Signature of Compliance Officer:
 Name: Mayank Verma
 PAN: AEPPV7701L
 Email id: mayank.verma1@mphasis.com

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