

27 November 2025

The Manager, Listing  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
MUMBAI - 400 001

The Manager, Listing  
**National Stock Exchange of India Ltd**  
Exchange Plaza, Plot No. c/1,  
G-Block, Bandra-Kurla Complex,  
MUMBAI – 400 051

Dear Sir/Madam,

**Sub: Exercise of Employee Stock Options and Restricted Stock Units**

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 26 November 2025, approved allotment of shares, as per the following details, against exercise of Employee Stock Options (ESOPs) and Restricted Stock Units (RSUs) under Employee Stock Options Plan 2016 (ESOP 2016) and Restricted Stock Units Plan 2021 (RSU Plan 2021) respectively.

Plan	Shares allotted
ESOP 2016	15,922
RSU 2021	86,634

The terms and time period of exercise of the ESOPs and RSUs is as per the ESOP 2016 and RSU Plan 2021, which have already been submitted with the Stock Exchanges.

*Please note that in respect of the employees who have exercised ESOPs under the Cashless Scheme approved by the shareholders, under Section 67 of the Companies Act, 2013, at the 33<sup>rd</sup> Annual General Meeting held on 25 July 2024, Mphasis Employees Equity Reward Trust (the "Trust") will deduct from the shares allotted under the said plan, appropriate number of such shares to cover the exercise price funded and applicable taxes (if applicable). The proceeds from the sale of such deducted shares will be utilized by the Trust to repay the loan(s) from the Company and applicable taxes.*

*Further, please note that in terms of the RSU Plan 2021, Mphasis Employees Benefit Trust (the "Trust") will deduct from the shares allotted under RSU Plan 2021, appropriate number of shares to cover the exercise price funded and applicable taxes (if applicable) upon vesting /exercise of RSUs pursuant to approval of shareholders obtained, under Section 67 of the Companies Act, 2013, at the 30<sup>th</sup> Annual General Meeting held on 29 September 2021. The proceeds from the sale of such deducted shares will be utilized by the Trust to repay the loan(s) from the Company and the applicable taxes.*

This is for your information and records.

Thanking you,

Yours faithfully,

**For Mphasis Limited**



**Mayank Verma**  
Senior Vice President and Company Secretary